



## **Biased-Based Profiling Complaints**

Bias-Based Profiling complaints are thoroughly investigated and subjected to an administrative review. Complaints are typically investigated by the named department member's direct supervisor. The supervisor takes into account the citizen's concerns, department policies, and municipal, state, and federal law. The investigating supervisor thoroughly documents the results of the investigation and makes a recommendation regarding disposition. The documented investigation is then forwarded on each link in the named department member's chain of command. The case is reviewed by each successive member, each of whom document their findings and make their recommendation for disposition. The Chief of Police makes the final review of the investigation and taking into account each previous recommendation, and issues a final disposition.

There were three bias-based profiling allegations received in 2019. Males reported all three of the incidents, and none of the allegations involved the same officer(s). One male alleged that the officer did not respond to his call for service because he was poor. A second male alleged the officers did not conduct a thorough traffic accident investigation because of the male's race, and the third male alleged that a detective failed to properly investigate his stalking case because of his sex, ethnicity, national origin, and having disabled children. All allegations were thoroughly investigated and no evidence to support the allegations was uncovered.

There were no bias-based profiling complaints received in 2018. This was a significant decrease from 2017, which received two complaints.